



Position Description: Kitchen Assistant 1
Revised: April 2021

Overview:	The Kitchen Assistant 1 position is a part-time, seasonal position that is responsible for assisting with meal prep, serving, clean-up, inventory, organization, etc.
Position Dates:	May 17, 2021 - approx. August 20, 2021 with the possibility of this becoming a year-round position.
Days/Times:	Generally Friday-Tuesday, 7:00 am-2:00 pm (0.875 FTE)
Wage:	\$14.00-\$16.00/hour (commensurate with experience)
Responsible To:	Shift Supervisor, Executive Director, Program Associate

Responsibilities:

1. Kitchen duties (e.g., meal prep, serving, cleaning) are the primary responsibilities

Requirements of the Position:

1. Must be at least 16 years of age
2. Must be able to pass criminal and sex offender registry background checks
3. Must be able to work well independently as well as functioning as part of a team
4. Possess basic cooking skills (training can be provided)
5. Effective verbal communication skills
6. Ability to lift and carry 30 lbs.
7. Ability to work shifts that may be physically demanding and require the employee to remain on his/her feet for the majority or entirety of the shift
8. Have a California food handling license (can provide the certification if needed)

Benefits:

1. Meals while working
2. Paid sick leave will be granted according to California state law

General Standards of Employment at Mt. Cross:

1. Willing to be open and affirming about working within a faith-based organization (specifically one that is Lutheran)
2. Willing to listen, understand, and serve our constituents and clients with respect, compassion, and intuition. This encompasses all types of groups with various backgrounds and needs, with an emphasis on Lutheran congregations in northern California and Nevada.
3. Willingness to work a flexible schedule, including nights and weekends
4. An understanding of, or a willingness to learn about, the philosophy and mission of outdoor ministries (and specifically that of Mt. Cross) and a willingness to work within it
5. A strong desire and excitement to follow and exemplify Mt. Cross' mission statement
6. Eligible to be legally employed in the United States